



**Health and Safety Lawyers' Association**  
**Annual General Meeting – 9 May 2025 – Fishmongers' Hall**

**AGENDA**

1. Welcome from the Chair of the HSLA, Amy Sadro.
  
2. Updates from each of the sub-committees. Updates will be provided about the work of each sub-committee of the HSLA: (i) Events; (ii) thought leadership; (iii) membership; and (iv) junior members.
  
3. Voting on the proposed resolution to amend the Rules of the HSLA found at Annex Two to this agenda. An explanatory note is included at Annex One.
  
4. Election announcements.

### **Annex One – explanatory note of the proposed amendment to the rules of the HSLA**

The vote relates to adding a new officer position to the HSLA committee. The current committee has always been committed to engaging more junior members of the profession and seeking their views on how the HSLA can support them. One way to achieve this commitment is by recruiting junior officers to the committee. This will allow greater representation on the committee and further enable the views of junior members to be heard at a committee level. Therefore, this year the HSLA committee has decided that it, and the HSLA as a whole, would be greatly supported by adding the position of Junior Officer to the list of officers of the HSLA.

The committee has also agreed that it is desirable to recruit two people to this position to assist with the committee's work and provide a greater degree of representation for junior members.

#### **Proposed amendment**

Currently, rule 8(a) of the rules – which provides for the list of officers of the association – does not include Junior Officers. This rule will require amendment. Furthermore, in order to keep the Junior Officer role consistent with its purpose, a rule will be added that stipulates the role of Junior Officer can only be held by someone who is 10 years PQE or below at the time they are elected.

## Annex Two – proposed resolution

It is resolved that:

1. Rule 8(a) of the HSLA Rules shall be removed and replaced with:

“

- (a) The Officers of the Association shall be:
  - (i) a Chair;
  - (ii) a Vice-Chair;
  - (iii) a Secretary;
  - (iv) a Vice-Secretary;
  - (v) a Treasurer;
  - (vi) at least one Junior Officer but no more than **three** Junior Officers;
  - (vii) 7 HSLA Officers whose role and function will be determined and allocated from time to time by the committee so as to take account of the needs and objectives of the HSLA at any particular time.”

2. Rule 16 of the HSLA Rules shall be removed and replaced with:

“16. To be eligible for the office of Chair, the member must have held at least one previous term as an elected officer of the HSLA. To be eligible for the office of Junior Officer, the member must have no more than 10 years post qualification experience at the time they are elected to the position.”

Proposed resolution signed by:

Douglas Scott

Tim Hill

24 April 2024

Bold amendment on 7 May 2025